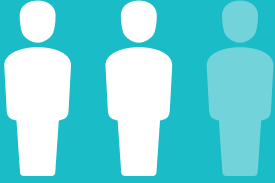


# ABSENCE MAKES THE HEART GROW FONDER

— | *but it KILLS the Bottom Line* | —

2 out of 3 workers that call out at the last minute are not sick



## How Much Does Absenteeism Cost?

15%

15% of a typical payroll goes to employees not at work



Some studies have estimated absenteeism costs employers **\$3600 annually** per hourly employee

### The Top 5 Costs of Unscheduled Absenteeism



Increased overtime



Overstaffing



Decreased productivity



Decreased customer satisfaction



Lower employee morale

According to Employee Benefit News survey only **18% of companies** measure the cost of absenteeism