



Perform & Reward for Small Businesses by SuccessFactors™

Start driving employee engagement and accountability with the leader in performance management. **Now integrated with iSolved.**



Many companies find the performance reviews built within iSolved serve their needs well, but for organizations who want to take their talent management to the next level, iSolved is now integrated with Perform & Reward for Small Businesses by SuccessFactors™.

With this new tool you can achieve your company's vision of success by getting the best from your most important asset - your people. How? Simply put, when you implement and cultivate a true pay-for-performance culture, employees at all levels become focused on achievable goals and strive to perform their best. This allows a company to close the execution gap that exists between business strategy and business results in order to maximize results.

Goal Management

When employees have a clear understanding of what is expected and what the rewards are, they can focus on achieving results.

- Create ambitious and achievable goals
- Align employees with individual, team and company goals
- Easily track progress and achievement
- Integrated goal plans and performance reviews

In-depth Performance Reviews

Gather feedback from supervisors, subordinates and peers to create a more insightful and comprehensive evaluation.

- Detailed analysis of areas needing improvement
- Ratings and feedback can be captured anonymously
- Even feedback from customers and vendors can be included
- 360° performance reviews for a true picture of strengths and weaknesses



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Employee Profiles

Connect your employees to each other and the company in a detailed and searchable talent database.

- Employees can share skills, interests, education and experiences
- Add recognition badges to showcase contributions and achievements
- Rate employees on a variety of job-related qualities

Detailed Reporting

Eliminate guesswork and quickly monitor employee performance and progress.

- Track progress toward employee goals
- Quickly identify strengths and weaknesses across the entire company
- Know who is performing and who is falling short

Even with all of these features, Perform and Reward for Small Businesses is surprisingly simple to use.

- Integrated with your existing iSolved database
- Built-in Writing Assistant lets you quickly write better reviews
- Legal Scan checks your writing and alerts you to possible compliance issues
- 19,500 content elements like goal competencies and skills are included
- Access the full product from any mobile device
- Intuitive interface encourages employee use and adoption

Contact us today to learn more about our new talent management solution - Perform and Reward for Small Businesses.

Call 978-599-1500!



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