

## Empower Your HR Team With Time & Labor Managment

July 16, 2024





## Today's Agenda

- Meet Your Presenters
- Time & Labor Management
  Overview
- Solution Demo
  - Q&A





## **Our Panel**







Founder & President Commonwealth Payroll & HR







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### The Situation



- Ensuring accurate payroll and effective scheduling, while dealing with the added intricacies of time and labor management, is a challenge.
- Employees expect and need payroll to be correct, and for tasks like clocking in and out to be simple.
- Time inaccuracies can harm the bottom line and tie up resources.
- Distributed workforces have created unique challenges to accurately manage time, attendance and scheduling.
- Outdated time tracking hardware and software create further complications.



## The Solution



isolved Time and Labor Management is a feature-rich solution that enhances time, attendance and scheduling procedures for your entire workforce—even across employees who are remote or on the go.



- ✓ Reduce inefficiency and errors
- ✓ Enable flexible time tracking
- ✓ Ensure end-to-end time visibility
- ✓ Simplify and improve scheduling

## Capturing Time



#### **Key Features**

#### **Time Clocks**

- Wide array of easy-to-use clocks including:
- Facial Recognition
- Card swipe
- Badge reader
- Biometric
- Proximity reader
- Real time integration with isolved Time & Expense

#### Web Punch

- Clock in from isolved People Cloud ESS
- One-click Quick Punch or Detailed Punch to track labor values

#### **Virtual Clocks**

- Kiosk-style punching in and out
- Secure and configurable

#### **Mobile Punch**

- Punch in and out using mobile device
- Quick Punch or Detailed Punch
- Geofencing capabilities

## Scheduling Options





#### **Key Features**

#### Attendance

- Create shifts
- Apply default schedules and schedules on the fly
- Access to a calendar view of shifts

#### Scheduling

- Establish schedule permission rules
- Determine shift eligibility
- View employee unavailability
- Allow employees to request and swap shifts
- Provide alerts when schedules are available to view

#### Workforce Scheduling

- Set EE count per shift values
- Build staffing rules
- Add EEs to shifts with graphical schedule view
- Send notifications to employees
- Predict staffing requirements across employee groups and time periods

# DEMONSTRATION

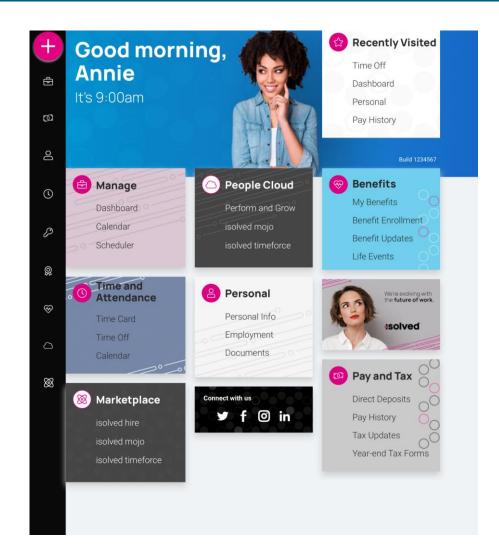
## isolved People Cloud



### Futureproof, Intelligently Connected HCM

With isolved's innovative technology, you remain competitive in the marketplace:

- ✓ Modern, responsive web design
- ✓ True multi-tenant database
- ✓ Bi-weekly release cycle
- Continuous Product Development
- ✓ Industry, market & compliance Updates
- ✓ Competitive updates





# Questions?





# **Thank You!**

Whether you have a question or want to learn more, we are happy to speak with you.

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