COMMONWEALTH PAYROLL & HR

Unlock the Power of Your Data with Predictive People Analytics

October 30, 2024

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Today's Agenda

- Meet Your Presenters
- Predictive People Analytics Overview
- Solution Demo
- Q&A

Introductions

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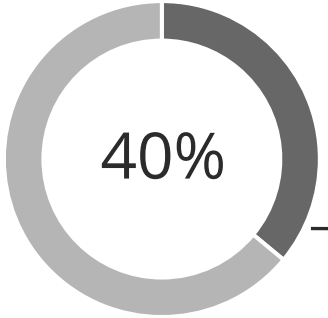

40 percent of leaders are looking to invest in HR analytics this year

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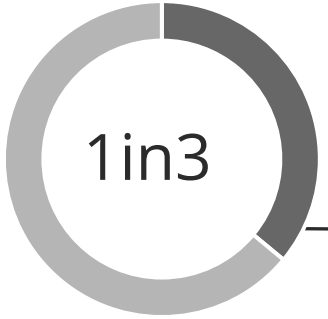

1 in 3 said their HR team can improve on responding quicker to changing business needs

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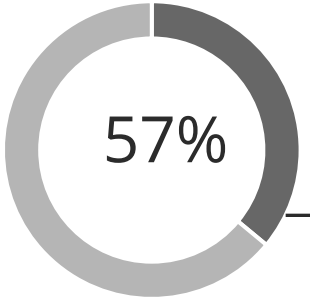

57 percent report that people analytics has produced profits or savings for their organization

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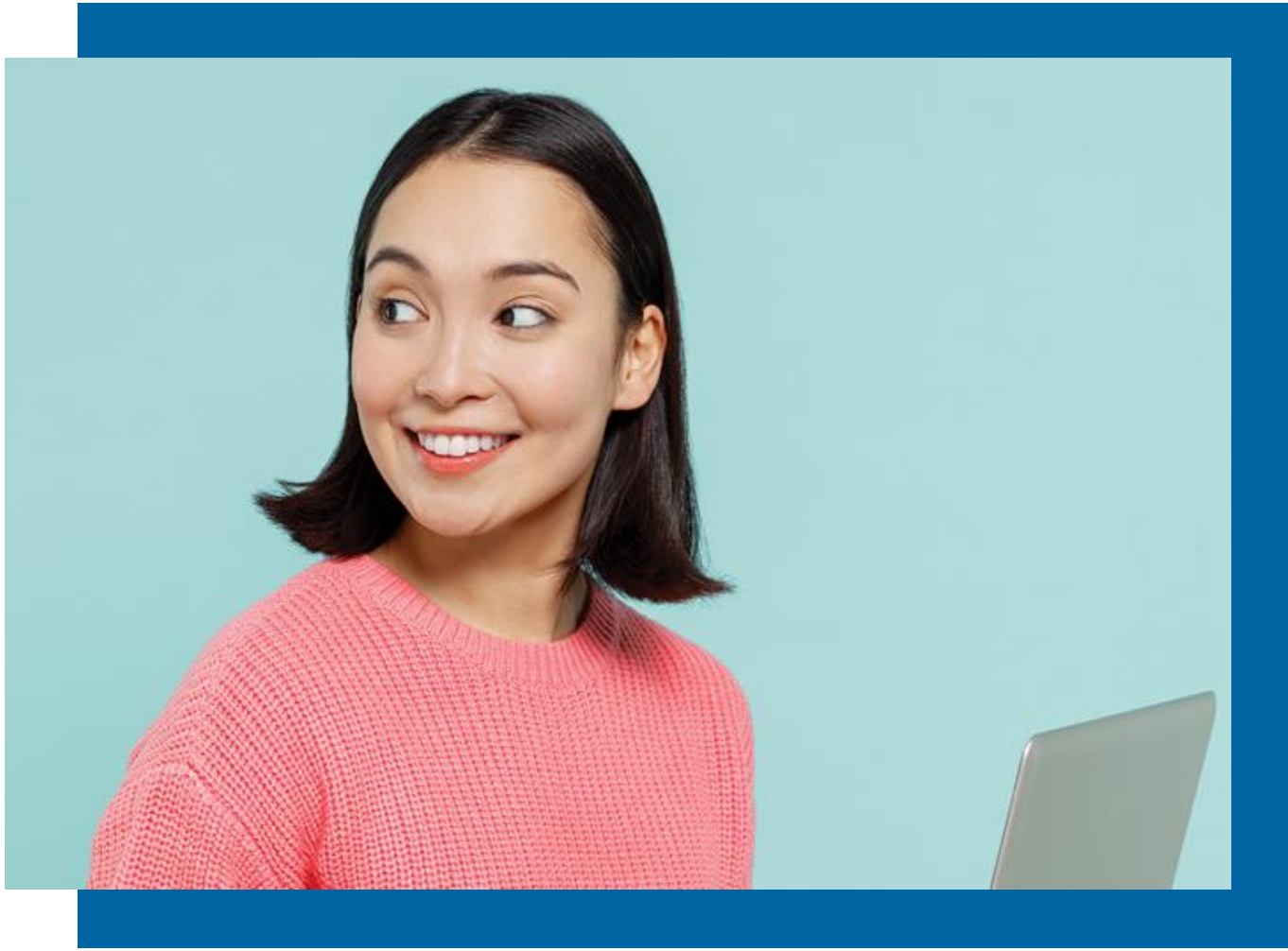
Powerful analytics with actionable insights for peak efficiency

- **Enhance strategic decision-making** by combining key business metrics with people data
- **Increase engagement and productivity** with real-time, actionable insights to stay ahead of workforce needs
- Easily **compare benchmarks on salary, tenure, and turnover** to identify areas for growth

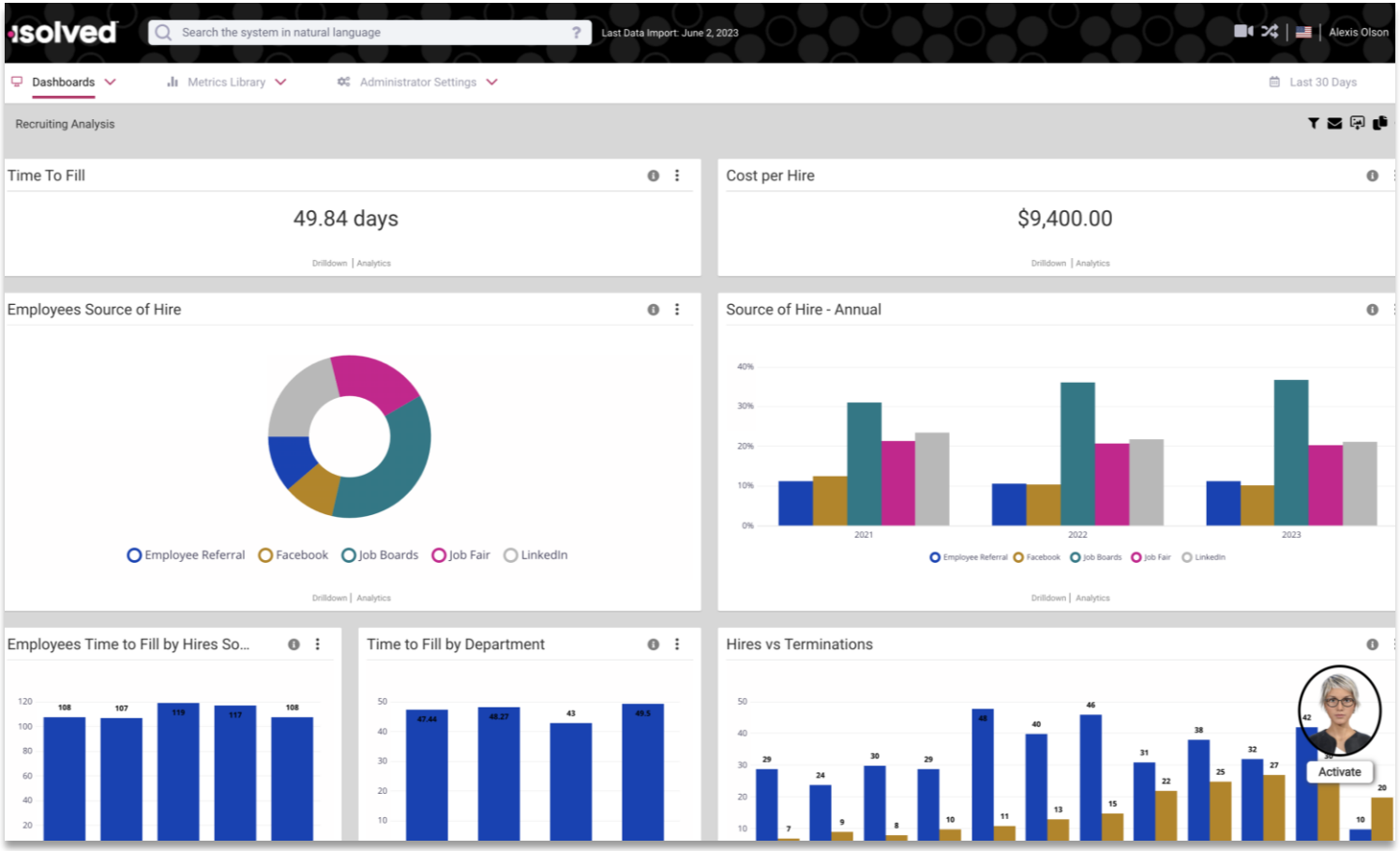


Key Features

View powerful, enterprise-grade analytics and insights in **one centralized place**

Configure key people metrics in **visually intuitive dashboards**

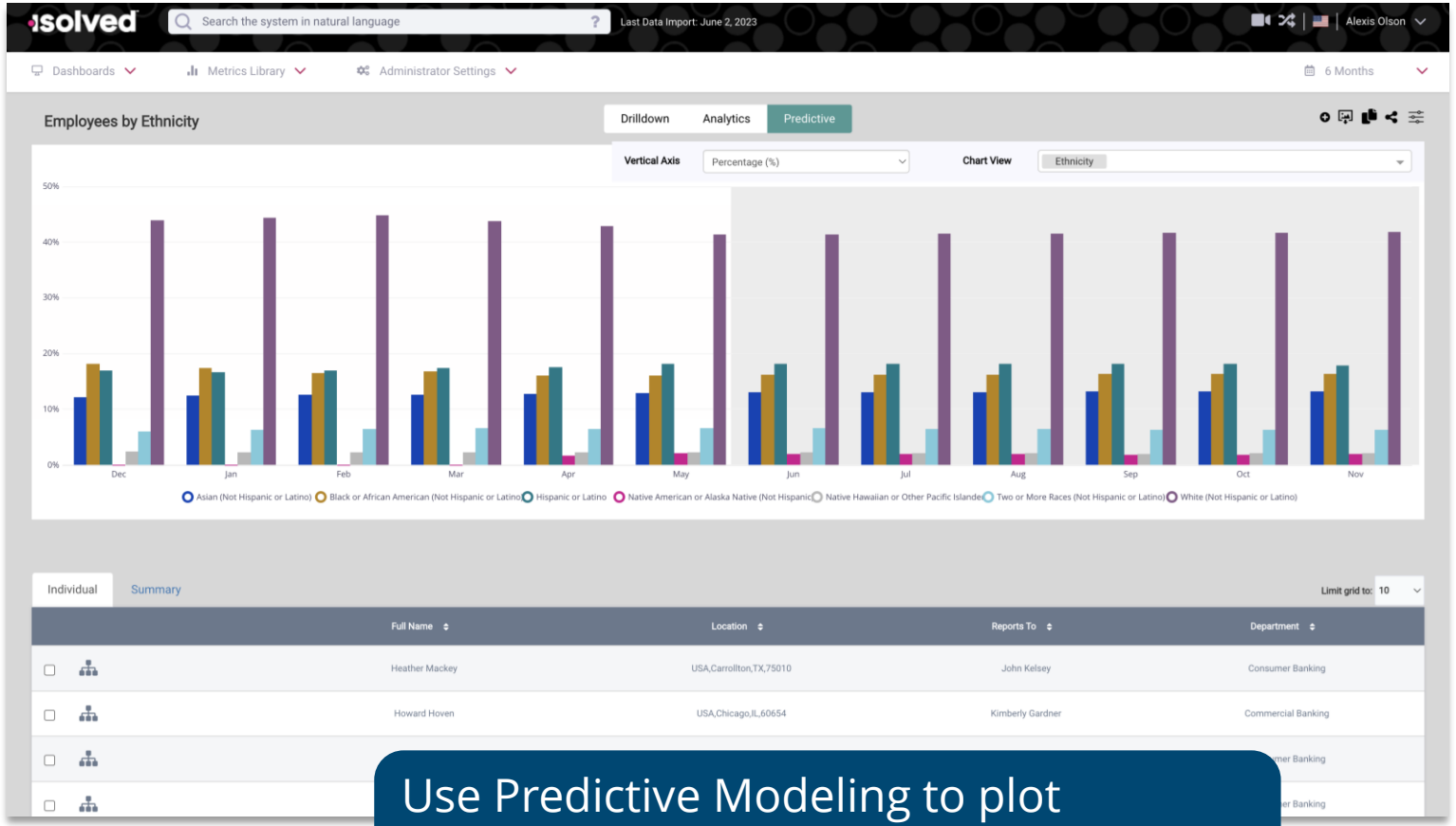
Access voice navigation via a virtual assistant to simply “ask for” information



Key Features

Create trend reports using historical metrics over specific time periods and correlate key events

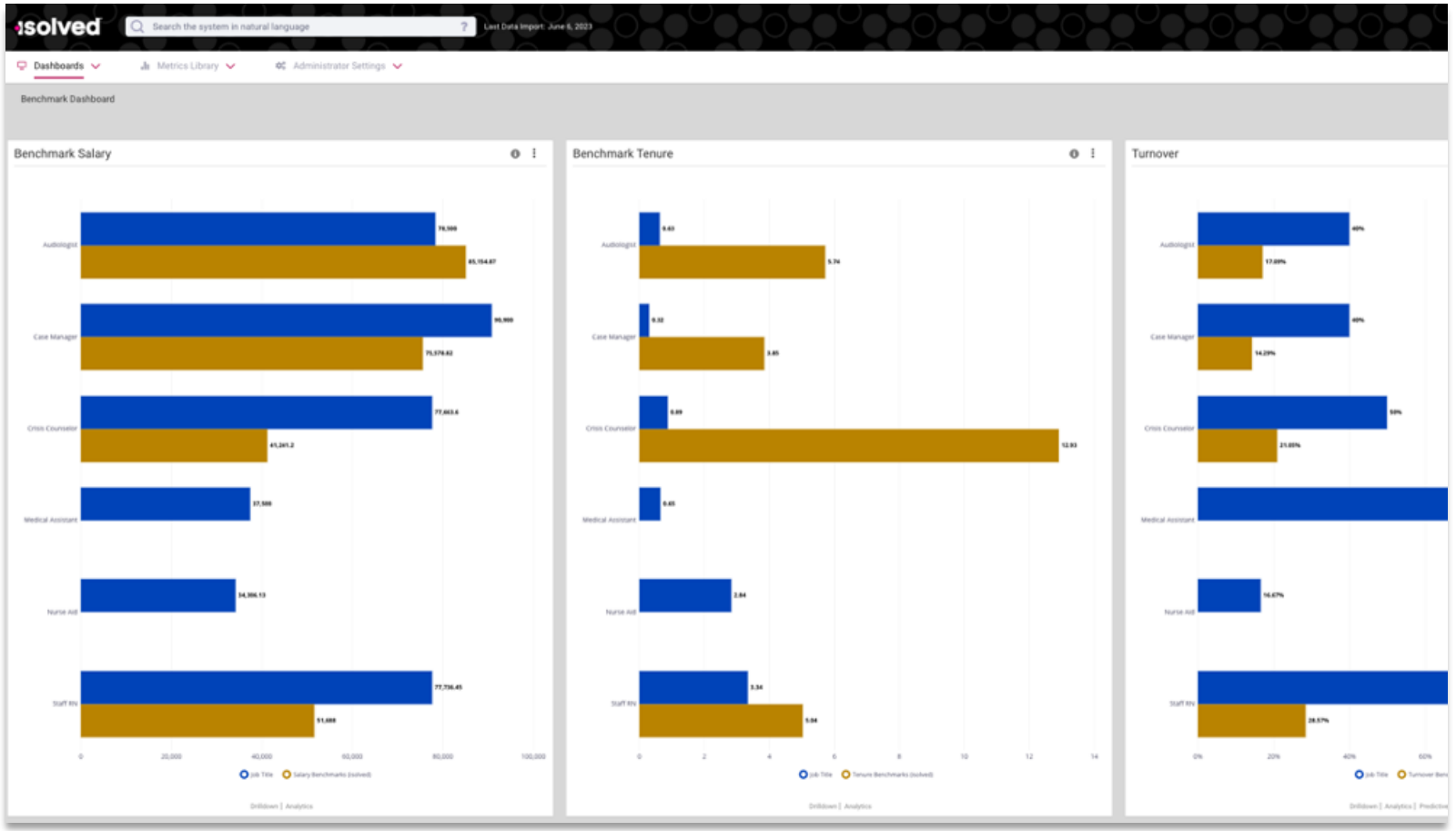
Set target results and Predictive Guidance will **recommend methods to achieve that result**



Use Predictive Modeling to plot scenarios and decide which actions are best for the business and the workforce.

Key Features

Leverage position-specific salary, tenure, and turnover benchmark data to compare internal positions and plan for improvements where necessary



Benefits

Predictive People Analytics empowers you to identify links between critical events and evolving corporate metrics, such as productivity and turnover, helping close the loop on how people strategies impact business results.

- Identify and address small issues before they grow into large problems.
- See how your company got to where it is, and what can be done for a more productive future.
- Obtain an overview of trends to understand why they are happening.
- Ability to investigate the future and predict optimal ways to reduce turnover and increase profitability

Sample Use Cases

Improve Retention: use the predictive modeling capabilities to predict potential turnover by identifying who is at risk of leaving and put together an action plan.

Increase DEI&B Efforts: easy access to data to help you identify hiring biases, pay inequities and leadership diversity gaps to enhance or stay on track with your DEI&B efforts.

Save Time: use the Virtual Assistant equipped with Natural Language Processing (NLP) to easily request information, reducing manual data collection and analysis.

Stay Competitive: view industry averages for position-specific salary, tenure, and turnover to stay competitive in the market.

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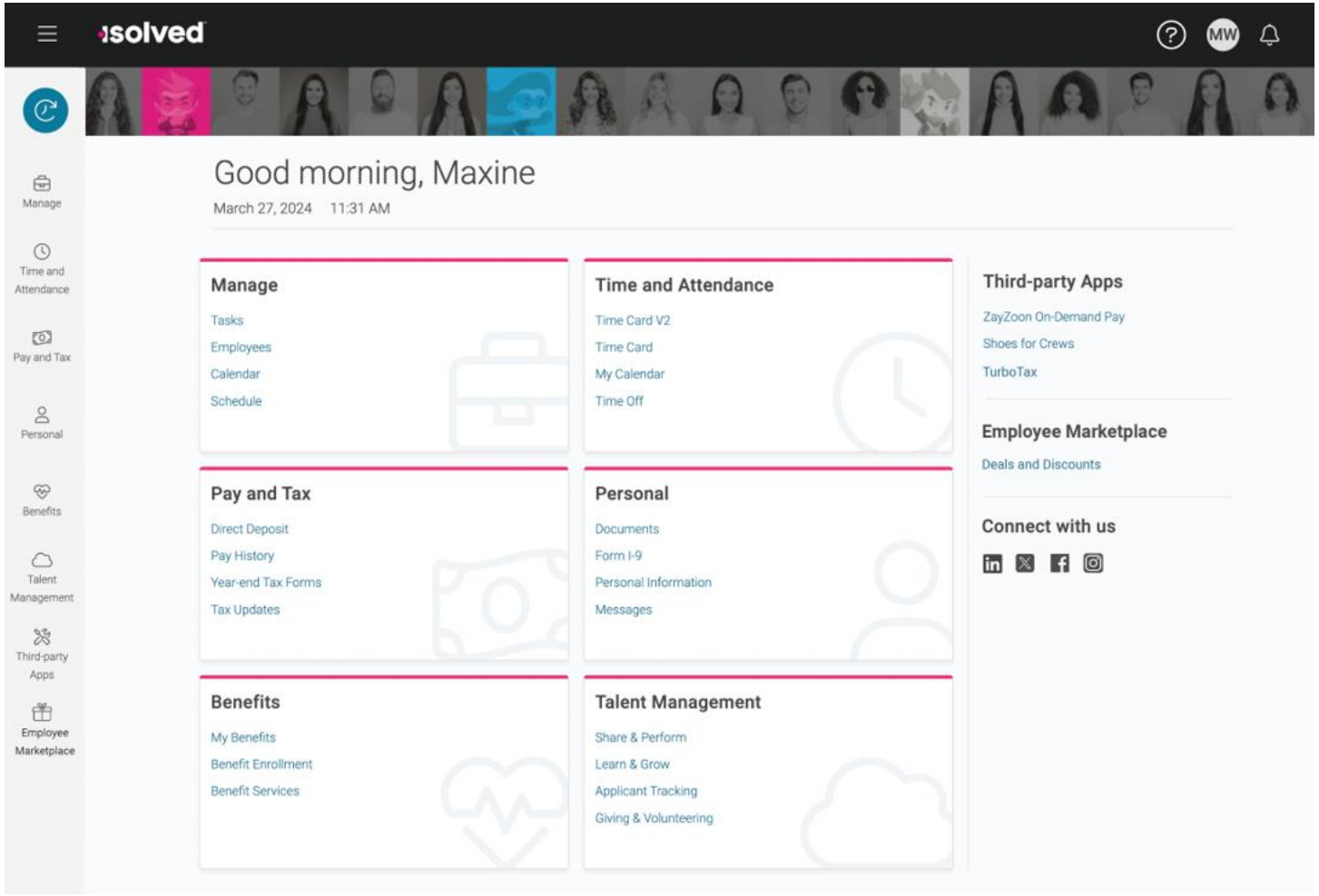
Demonstration

isolved People Cloud

Futureproof, Intelligently Connected HCM

With isolved's innovative technology, you remain competitive in the marketplace:

- ✓ Modern, responsive web design
- ✓ True multi-tenant database
- ✓ Bi-weekly release cycle
- ✓ Continuous Product Development
- ✓ Industry, market & compliance Updates
- ✓ Competitive updates



Questions?

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Thank you for joining us today!

If you have any questions or would like to dive deeper into what we've covered, we're here to help. Feel free to reach out, we'd love to connect.

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